

EXHIBIT A

**IN THE UNITED STATES BANKRUPTCY COURT
FOR THE DISTRICT OF DELAWARE**

In re:)	Chapter 11
W. R. GRACE & CO., et al. ¹)	Case No. 01-01139 (JF)
Debtors.)	(Jointly Administrated)

**ORDER AUTHORIZING THE RETENTION AND
EMPLOYMENT OF PITNEY, HARDIN, KIPP & SZUCH LLP
AS SPECIAL COUNSEL TO THE DEBTORS**

Upon the application (the "Application") of the above-captioned debtors and debtors-in-possession (collectively, the "Debtors") seeking entry of an order under sections 327(e) and 328(a) of title 11 of the United States Code (as amended, the "Bankruptcy Code") authorizing the Debtors to employ and retain Pitney, Hardin, Kipp & Szuch LLP ("PHKS") as special counsel for the Debtors with respect to the specified matters set forth in the Application; and upon the Affidavit of Anthony J. Marchetti submitted in support of the Application; and it appearing that the relief requested is in the best interest of the Debtors' estates and their creditors and other parties in interest; and it appearing that this is a core matter under 28 U.S.C. § 157; and

¹The Debtors consist of the following 67 entities: W. R. Grace & Co. (GRAC), GRAC Specialty Chemicals, Inc., W. R. Grace & Co.-Canada, A-1 Ink & Tool Co., Inc., Albrecht Batten Ltd., Albrecht Lead Corporation, Arvin, Inc., CS International, Inc. (GRAC CS International, Inc.), COWI, Inc., Chalcogen, Inc., Chalcogen B, Inc., Chalcogen Feed N Fat Company, Davis Power & Light, Inc., Del Taco Restaurants, Inc., Energy and Alloy, LLC (GRAC Energy & Alloy Company), Enarg, Inc., Five Albrecht Batten Ltd., G C Limited Partners I, Inc. (GRAC Grace Cases Limited Partners I, Inc.), G C Management, Inc. (GRAC Grace Cases Management, Inc.), GPC Management Corporation, GW Holdings, Inc., GPC Thomasville Corp., Guernsey New Construction Company, Inc., GRAC A-S, Inc., GRAC A-S II, Inc., GRAC Chemical Company of Ohio, GRAC Colliery Systems, Inc., GRAC Lumber Company, GRAC Heavy Corporation, GRAC Environmental, Inc., GRAC Europe, Inc., GRAC B-G, Inc., GRAC B-G II, Inc., GRAC Retail Services Corporation, GRAC International Holdings, Inc. (GRAC Canadian International Holdings, Inc.), GRAC Offshore Company, GRAC FAR Corporation, GRAC Petroleum Lamps Incorporated, GRAC Thymus Systems, Inc., GRAC Ventures Corp., GRAC Washington, Inc., W. R. Grace Capital Corporation, W. R. Grace Lead Corporation, GRAC, Inc., GRAC II, Inc., GRAC-Griffin Lead Development Corporation, Kinross Silver Corporation, Kinross International, Inc., Kinross Development Company, L B Kelly, Inc., Litigation Management, Inc. (GRAC GRAC Holding, Inc., GRAC JV, Inc., ARS Management, Inc.), Merrill Lynch, Incorporated, Mercer Street, Inc., MIRA Holdings Corp. (GRAC Mercer-MIRA Holdings Corporation), MIRA International, Inc. (GRAC Mercer-MIRA, Inc.), MIRA Selling Systems, Inc. (GRAC British Mining Association, Inc.), Kinross Group, Inc. (GRAC Environmental Liability Management, Inc.), LHC Liquidating Corp., Morrison & Corning, Inc., Seaboard Oil, Inc. & Phosphate, Inc., West Coast Corporation, Arvid Bank Bank Company, CC Partners (GRAC Grace Cases Bank), Raydon-Golden West Coal Company, B-G Coal Company.

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it appearing that PHKS does not represent any interest adverse to the Debtors or their estates with respect to the matters on which PHKS is to be employed, and meets all requirements for retention set forth in the Bankruptcy Code; and it appearing that the terms and conditions of PHKS's employment as further described in the Application are reasonable; and adequate notice having been given of the Application; and good and sufficient cause existing to grant the Application:

NOW, THEREFORE, IT IS HEREBY:

ORDERED that the Application is GRANTED; and it is further

ORDERED that, pursuant to sections 327(a) and 328(a) of the Bankruptcy Code, the retention and employment of PHKS as special counsel to the Debtors for the purposes set forth in the Application is hereby approved, retroactive to the petition date of the above-captioned proceedings; and it is further

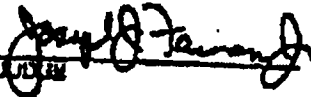
ORDERED that PHKS shall be compensated under sections 330 and 331 of the Bankruptcy Code and any further or other Order of this Court concerning compensation of professionals in these cases, and in accordance with the terms set forth in the Application and the Affidavit of Anthony J. Marchetta in support of the Application, and shall be reimbursed for all allowed necessary, actual and reasonable expenses; and it is further

ORDERED that the allowed fees and expenses of PHKS shall be an administrative expense of the Debtors' estates; and it is further.

ORDERED that this Order shall become effective immediately upon its entry, and it is further

ORDERED that this Court shall retain jurisdiction to hear and determine all matters arising from the implementation of this Order.

Dated: May 30 2001


JULIAN